

Lawley

INSURANCE | EMPLOYEE BENEFITS

Corporate Wellness Consultant

These are the *fundamental* components of the job:

- Consult with corporate clients to assess, identify and coordinate customized wellness & health programs
- Collaborate with sales and service team members, vendors and community providers to service client needs
- Provides health promotion consultation to clients and prospects in conjunction with the sales and service team and insurance providers
- Develop, coordinate and deliver high-quality wellness & health management programs which effectively target and address the health and lifestyle risks of client populations
- Assess clients' employee health challenges; assist in the design of a wellness program customized to their workforce, goals and budget utilizing claims data, survey results and other appropriate data
- Researches industry standard, trends and best practices to provide creative solutions for health and wellness programs
- Maintain tracking of wellness initiatives; including client utilization, outcomes, satisfaction and complete and accurate documentation of all tasks in computer system

Other *functions* of the job:

- Support on-site wellness programming for Lawley
- Expand and grow in your role when supporting miscellaneous duties as requested

Skills / traits that we value for this role:

- Minimum of three (3) years' experience delivering on-site wellness & health management programs
- Bachelor's Degree in Health and Wellness or health related field
- In-depth knowledge of wellness program development, implementation and evaluation
- Extensive computer skills and knowledge of Microsoft Office, including Word, Excel, PowerPoint & Outlook
- Ability to work well independently and on a team
- Incredible attention to detail and organizational skills



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- Positive attitude, even in a fast-paced environment
- A passion to make customers and coworkers feel important and valued
- Capability to work quickly and efficiently
- Methodical, yet swift decision-making skills especially in regard to prioritization
- Participates in projects on an as-needed basis
- Precise communication skills, even under time constraints

A bit about Lawley!

- We are not a call center environment
- We achieve success by building genuine relationships together, with our teams and clients
- We are a family owned insurance broker (70+ years!)
- We are deeply committed to the communities we serve and love to get involved
- We work hard and play hard!!!

Why Lawley?

- Competitive salary and referral bonuses!
- Expansive Benefits (Medical, Dental, Vision—and SO many more)
- 3 weeks of PTO (prorated based on start date) AND a generous holiday schedule – available 1st day!
- Company 401K contribution received starting Day 1 (for participants 21+ years old)
- Educational support, career development, and growth opportunities
- Job Security (we've never had a lay-off, even during the pandemic)
- Flexibility, including hybrid schedules! Business hours 8am-4:30pm
- Comfortable, family-oriented culture, with an emphasis on work life balance
- Unlimited Volunteer Time Off opportunities (so you can assist in serving our communities)
- Fulfilling opportunities that align with your career path and our business needs

The compensation range for this position takes many factors into consideration including but not limited to: years of experience/training, skill set, and licenses/designations. It is not typical for an individual to be hired near the top of the range for a position as circumstances and location can vary in every hiring situation. A reasonable estimate of the current range is \$51,498.15 to \$85,830.25.

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