

Lawley

INSURANCE | EMPLOYEE BENEFITS

Senior Network Engineer

These are the *fundamental* components of the job:

- Support all technical services at Lawley for over 600+ end users including infrastructure, business applications, devices, email, and the zoom-based telephone system
- Design and deploy company LANs, WANs, wireless networks, servers, virtualization platforms, storage, routers, firewalls, switches, UPSs, and other related hardware
- Translate complex requirements into functional architecture, which are a combination of storage, compute, and network resources, with the goal of creating high performance, fault tolerant, and robust systems to accomplish business goals
- Responsible for the security of systems, network devices (switches, routers, firewalls) and servers (Windows/Linux) including applying patches, upgrades, and periodic maintenance as required
- Respond to and resolve network connectivity issues (LAN/WAN/Wi-Fi) and server hardware/software failures.
- Troubleshoot firewall rules, VPN connectivity, and remote access problems.
- Lead network and server upgrade projects (hardware refresh, OS migrations).
- Design and implement new network segments, VLANs, and security zones.
- Deploy and configure virtualization environments (VMware/Hyper-V).
- Review and research new technologies, applications, software, and hardware platforms and stay abreast of modern system design principles to facilitate leading edge system implementation
- Integrate servers, including database, email, print, and backup servers and their associated software into the enterprise systems and manage them daily
- Work with the Applications and IT team as an escalation point and assist in oversight of help desk operations

Other *functions* of the job:

- Expand and grow in your role when supporting miscellaneous duties as requested

Skills / traits that we value for this role:

- 5+ years of experience in network administration (with strong server management background), software systems, and core infrastructure design and implementation, MSP experience preferred
- Bachelor's degree in Computer Science, Information Systems, or Computer Engineering



'Lawley provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to age, race, creed, color, religion, sex, sexual orientation, national origin, citizenship, immigration status, gender identity or expression, military status, familial status, marital status, disability or genetics.'

- Proven experience in supporting, maintaining, and monitoring of key infrastructure components and services
- Experience with core software applications, such as Microsoft Office, zoom phone, and QlikView
- Ability to work well independently and on a team
- Incredible attention to detail and organizational skills
- Ability to learn quickly, expand tasks to create meaning, and develop knowledge through experience
- Positive attitude, even in a fast-paced environment
- A passion to make customers and coworkers feel important and valued
- Capability to work quickly and efficiently
- Dependability and ability to exercise confidentiality
- Precise communication skills, even under time constraints

A bit about Lawley!

- We are not a call center environment
- We achieve success by building genuine relationships together, with our teams and clients
- We are a family owned insurance broker (70+ years!)
- We are deeply committed to the communities we serve and love to get involved
- We work hard and play hard!!!

Why Lawley?

- Competitive salary and referral bonuses!
- Expansive Benefits (Medical, Dental, Vision—and SO many more)
- 3 weeks of PTO (prorated based on start date) AND a generous holiday schedule – available 1st day!
- Company 401K contribution received starting Day 1 (for participants 21+ years old)
- Educational support, career development, and growth opportunities
- Job Security (we've never had a lay-off, even during the pandemic)
- Flexibility, including hybrid schedules! Business hours 8am-4:30pm
- Comfortable, family-oriented culture, with an emphasis on work life balance
- Unlimited Volunteer Time Off opportunities (so you can assist in serving our communities)
- Fulfilling opportunities that align with your career path and our business needs

The compensation range for this position takes many factors into consideration including but not limited to: years of experience/training, skill set, and licenses/designations. It is not typical for an individual to be hired near the top of the range for a position as circumstances and location can vary in every hiring situation. A reasonable estimate of the current range is \$84,613.20 to \$141,022.00.

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