

Lawley

INSURANCE | EMPLOYEE BENEFITS

Loss Control Consultant

These are the *fundamental* components of the job:

- Address the loss control and safety needs of middle and large market clients through on-site consulting. This will include: evaluating loss trends, physical site evaluations, and assessing current safety policies and programs. Improvement recommendations and follow-up are required
- Provide safety training to clients that may include but is not limited to OSHA programs (lockout, haz.com, falls, excavations, walking working surfaces, etc.), driving safety, and liability exposure control
- Assist in the development of safety committees, programs and policies, includes providing written support documentation, training, and attending committee meetings
- Act as “outsourced safety director” to clients that do not have a full-time safety staff

Other *functions* of the job:

- Develop and maintain positive relationships with clients, carriers, agency personnel and other business contacts
- Expand and grow in your role when supporting miscellaneous duties as requested

Skills / traits that we value for this role:

- 3 years of experience or a degree in safety, risk management, engineering or related field. Experience in a safety-related role working on construction projects, health care, or industry is preferred
- Experience in the commercial insurance industry is desirable
- Extensive knowledge of Microsoft Office, including Word, Excel, PowerPoint & Outlook
- Demonstrated knowledge of OSHA regulations 29 CFR 1926 as applied to the construction industry and 1910 applied to general industry.
- Experience with NY state code 59, industrial hygiene testing and/or client seminars of loss controls subjects is desirable
- OSHA Certification 30 Hour Preferred
- Ability to work well independently and on a team
- Flexible schedule to meet timing requirements of client needs,
- Ability to travel 50% of the time to *local* clients; overnights not generally required



'Lawley provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to age, race, creed, color, religion, sex, sexual orientation, national origin, citizenship, immigration status, gender identity or expression, military status, familial status, marital status, disability or genetics.'

- Incredible attention to detail and organizational skills
- Positive attitude, even in a fast-paced environment
- A passion to make customers and coworkers feel important and valued
- Capability to work quickly and efficiently
- Precise communication skills, even under time constraints

A bit about Lawley!

- We are not a call center environment
- We achieve success by building genuine relationships together, with our teams and clients
- We are a family owned insurance broker (nearly 70 years!)
- We are deeply committed to the communities we serve and love to get involved
- We work hard and play hard!!!

Why Lawley?

- Competitive salary and referral bonuses!
- Expansive Benefits (Medical, Dental, Vision—and SO many more)
- 3 weeks of PTO (prorated based on start date) AND a generous holiday schedule – available 1st day!
- Company 401K contribution received starting Day 1 (for participants 21+ years old)
- Educational support, career development, and growth opportunities
- Job Security (we've never had a lay-off, even during the pandemic)
- Flexibility, including hybrid schedules! Business hours 8am-4:30pm
- Comfortable, family-oriented culture, with an emphasis on work life balance
- Unlimited Volunteer Time Off opportunities (so you can assist in serving our communities)
- Fulfilling opportunities that align with your career path and our business needs

The compensation range for this position takes many factors into consideration including but not limited to: years of experience/training, skill set, and licenses/designations. It is not typical for an individual to be hired near the top of the range for a position as circumstances and location can vary in every hiring situation. A reasonable estimate of the current range is \$56,750 to \$101,279.75.

'Lawley provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to age, race, creed, color, religion, sex, sexual orientation, national origin, citizenship, immigration status, gender identity or expression, military status, familial status, marital status, disability or genetics.'