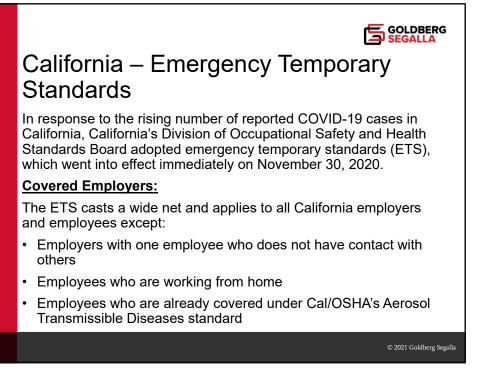
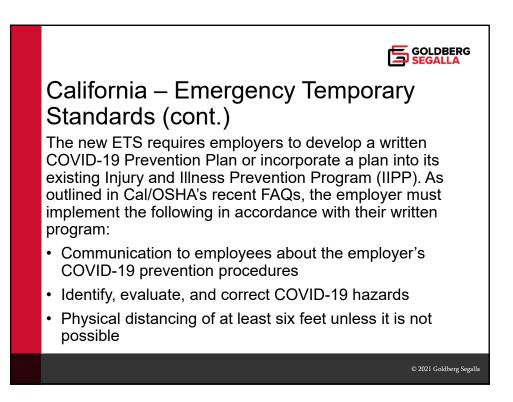


- Can an employer comply with CDC Guidance instead of VOSH's Permanent Standard?
- It depends the standard rule provides a safe harbor: To the extent an employer complies with a recommendation contained in CDC guidelines...and provided the CDC recommendation provides equal or greater protection than provided by a provision of this standard, the employer's actions shall be considered in compliance with this standard.
- VOSH will evaluate whether it agrees particular guidance provides equal or greater protection, and will verify the employer compliance with it

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California – Emergency Temporary Standards (cont.)

- Use of face coverings
- Use engineering controls, administrative controls, and personal protective equipment as required to reduce transmission risk
- Procedures to investigate and respond to COVID-19 cases in the workplace
- Provide COVID-19 training to employees
- Provide testing to employees who are exposed to a COVID-19 case, and in the case of multiple infections or a major outbreak, implement regular workplace testing for employees in the exposed work areas
- Exclusion of COVID-19 cases and exposed employees from the workplace until they are no longer an infection risk
- Maintain records of COVID-19 cases and report serious illnesses and multiple cases to Cal/OSHA and the local health department, as required

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GOLDBERG California – Emergency Temporary Standards (cont.) The ETS puts into place specific requirements following an "outbreak" of COVID-19 in the workplace. An "outbreak" is defined as (1) three or more COVID-19 cases within a 14-day period at a single location, or (2) when a local health department identifies a place of employment as the location of a COVID-19 outbreak. In the event of an outbreak, employers must: Immediately provide testing and continue testing at least weekly until the workplace no longer qualifies as an outbreak Exclude from the workplace all employees who test positive for or who were exposed to COVID-19 Investigate the outbreak and implement any necessary corrective action Document the investigation pursuant to the standards and any corrective action implemented as a result Notify the local health department within 48 hours of notice of the outbreak © 2021 Goldberg Segalla

