

Fact SHEET

Workplace Safety and Loss Prevention Incentive Program (WSLPIP)

Employers in New York State may now apply to the DOL for a discount in their workers' compensation costs if they establish one or more of the following programs:

- A safety program
- A drug and alcohol prevention program
- A return to work program

This discount program is called the Workplace Safety and Loss Prevention Incentive Program (WSLPIP). It encourages employers to voluntarily start programs that will decrease workplace injuries and reduce workers' compensation costs.

Which employers may apply?

The program is for employers insured through the State Insurance Fund (except those in a recognized safety group) or any other insurer that issues policies for workers' compensation. They may apply if they:

1. Pay an annual premium of at least \$5,000 **and**
2. Maintain an experience rating of under 1.30 **and**
3. Do not have a mandatory safety and loss program due to a high experience rating **and**
4. Implement any of the three voluntary programs.

Self-insured employers are also eligible for the program.

How will the WSLPIP reduce my costs?

Employers' annual insurance premiums will drop based on a percentage calculated by the Insurance Department. The Workers' Compensation Board will reduce the annual security deposit for self-insured employers that take part.

What types of programs will be approved?

The requirements for each program are spelled out in regulations, but they are flexible so that employers can establish programs tailored to their needs. A certified Specialist or DOL staff can help employers develop a program. For more information, go to our web site at:

www.labor.ny.gov/wslpip.html

There you can find a list of certified Specialists or a form to request DOL staff assistance. Click on "How to Apply for an Incentive Credit Under Code Rule 60."

How do employers apply?

First, the employer must implement a safety program, a drug and alcohol prevention program, and/or a return to work program.

Next, the employer must have the program evaluated by a certified Specialist or our staff to ensure their program(s) meet(s) the requirements of the regulations.

The Specialist will write an Evaluation Report, which the employer must submit with their application. Employers must submit their applications no later than 120 days before the end of their workers compensation insurance policy year. The deadline is September 2 for self-insured employers.

What are DOL's approval procedures?

DOL will review the application and contact the employer if we need additional information. Once the application is approved, the employer will receive a certificate of approval from DOL. It will be in effect for three years.

To receive the discount for the WSLPIP(s), the employer must submit a copy of the certificate of approval to their workers' compensation insurer. If they are self-insured, it goes to the Workers' Compensation Board. The employer will receive a discount on the workers' compensation insurance premium or a reduction in their required security deposit for each approved program. This credit will be applied to the annual policy period following the date of the certificate of approval.

WSLPIP Premium Credits*

	Year 1	Year 2	Year 3
Safety	4%	2%	2%
Return to Work	4%	2%	2%
Drug and Alcohol Prevention	2%	2%	2%

After the third program year, we will issue a credit of 2% for each program type.

**These credit amounts are for insured employers only. Self-insured employers should contact the Workers' Compensation Board for a security-deposit reduction amount.*

How do employers maintain their discount each year?

To receive the discount in the second and third year of the approval period, the employer must submit an annual report to us at the end of each year. This will verify the continued operation and compliance of the implemented program(s). The employer also must continue to meet the initial experience rating and annual premium requirements. The employer may renew the incentive credit every three years by submitting a renewal application and an annual WSLPIP report to the State Labor Department 90 days before the current approval period ends. The employer must maintain an approved program to receive the renewal discount.

For further information and application instructions, go to our web site at:

www.labor.ny.gov/wslpip.html

and click on "How to Apply for an Incentive Credit under Code Rule 60" or contact the DOL Workplace Safety and Loss Prevention Program at (518) 457-1638.

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